

2024-2025 Annual School Development Report

Bishop Abraham Elementary



One Pack, Many Paws
Bravery, Acceptance, Belonging, Success

Strategic Issue: "What are the key strategic steps we must take to move beyond isolated practices and fully harness staff collaboration to address our most pressing school-wide challenges?" (staff collaboration)

How did you know this was a Strategic Issue? What evidence did you have?

High staff turnover and a general malaise among staff. Staff felt like the condition of the building contributed to morale and wanted to come together to take ownership to make the school a more pleasant place to work.

Year-end Summary of Progress. What evidence do you have to support this progress? (What progress has been made on addressing the identified strategic issue? Have the actions taken moved the school forward in addressing the issue? What evidence have you used to determine this?)

Significant progress has been made, as the goals of general school cleanup, staff room revitalization, removal of a large quantity of clutter etc has all improved the condition of the school. It has been a successful start.

Next Steps...

This will continue next year, as not all areas were effectively revamped. The team has met to decide which goals will move to next year, and the plan is established.

Strategic Issue: "How do we strategically ensure that family involvement evolves beyond basic support to become a dynamic, reciprocal relationship that fuels our school's long-term growth and success?" (Involving families)

How did you know this was a Strategic Issue? What evidence did you have?

Involving families has been a key issue at Bishop Abraham. This was extremely evident due to the lack of response in the school development surveys from the previous school year.

Year-end Summary of Progress. What evidence do you have to support this progress? (What progress has been made on addressing the identified strategic issue? Have the actions taken moved the school forward in addressing the issue? What evidence have you used to determine this?)

Progress has been made in this area. We've hosted concerts and assemblies for each Grade level and families have been invited to attend. Our Multicultural Fair was a tremendous hit that brought in families from all of the countries represented at BAE. Parent Teacher interviews had a very high attendance rate from families. Our EAL team did an amazing job coordinating interviews.

Next Steps...

- Game Afternoon with families during the literacy week, Book Swap**
- Monthly newsletter that can be translated into a variety of languages via the use of Smore.**