

# 2023-24 Annual School Development Report

## Bayview Academy



***"Bayview Academy is committed to providing a positive, safe, caring, and inclusive learning environment by promoting respect, responsible citizenship, and academic excellence."***

# School Development Strategic Action Plan

**Strategic Issue:** Student Engagement through Wellness and Positive Relationships

**Strategic Question:** How can we work to increase student engagement through *student and staff* wellness and positive relationships?

**Evidence used to identify strategic issue:**

PMF data, Review 360 data, Assessment results, Anecdotal Observations.

Actions	Person(s) Responsible	Timeframe	Evidence of Effectiveness
Increased collaboration between K-6 and 7-12, with students and teachers (Buddy Reading, Art Projects, Team Research, Lego Robotics, Physical Activities, Seasonal Activities, etc)	Staff Admin Community committees Student council	Ongoing	Integration of these activities Increased PMF scores (especially school belonging) Sporting activities and invitation to school dances, teen nights between St. George's and Stephenville Crossing Older students getting to know younger students
K-6 Bi-monthly Assemblies	Deanna Michaela Admin	Every 2nd month starting in October	Evidence of pride and excitement Encourage others to try harder
7-12 Bimonthly (Inclusive) Activity Hour	Staff	Every 2nd month	Evidence of pride and excitement Encourage others to try harder
Reactivate Student Council	Teacher committee/	November	Pep rallies, dress-up days, house teams (4 colors), student council board

	student led		Build leadership Build relationships between K-6 and 7-12
Pep Rallies	Coach Admin	Ongoing	Students show increased participation in sports clubs
Wellness Opportunities through extracurricular activities (Jam band, Gaming Club, Fitness Room, Drama Club, Sports, Dance Fitness, Track Attack, Intramurals, PN Unplugged 4-6, Participation Nation 5-8, Play4Fun K-3, Sports Teams, Recreation Day at Rec Plex)	Staff	Ongoing	K-6 initiates DPA in their classrooms Student Attendance
Star Student of the month	Teachers	Ongoing	Bi-monthly assemblies
PBIS	Grade 6 and grade 12 student led	Ongoing	Grade 6 modeling behavior for younger students Walk through with Grade 8 students from both schools
Breakfast program	Staff Parent and student volunteers	Ongoing	Hot and cold options Farm to Cafeteria for Christmas Dinner
Fundraising (with student involvement)	Staff Students	Throughout the year	Increase in student volunteers Increase of engagement and school pride, more supplies and equipment for the school
Parent Involvement (Ice-Cream Social, variety shows, coffee houses, Christmas dinner, snacks and games for curriculum night, parents running game booths during Halloween)	Staff Parents	Throughout the year	Increase of parent volunteers, positive comments about the school
Increase Admin presence on both sides (morning announcements for K-6 side with birthday announcements, visits classes once a week)	Admin	Throughout the year	Students will feel part of the school as a whole Continue to increase positive community connections with Admin
K-12 events so that students and staff can mingle to feel like one school.	Teachers Admin	Ongoing	Recognizing members of our school community
Assembly on opening day of school for all K-12 to meet staff	Admin	September	All students getting to know all staff

<b>Suggestion box at office for spirit day activities/events</b>	<b>Student Council</b>	<b>Ongoing</b>	<b>Student involvement in decision making</b>
<b>Closer monitoring of parents entering and walking through the building (Safety)</b>	<b>Office Staff Admin</b>	<b>Ongoing</b>	<b>Decrease in parents on K-6 side of building Ensuring safety Reminder to students not to open doors to building for anyone Must be let in at main office by staff member</b>
<b>More collaboration between grade 8's here and St. Michael's to improve grade 9 relationships and build a connection with the school</b>	<b>Admin Student Council</b>	<b>Ongoing</b>	<b>St. Michael's feeling connected to the building building positive relationships</b>
<b>Scholarship Club</b>	<b>Guidance Staff</b>	<b>After Christmas</b>	<b>More students applying Awareness Motivation for future</b>
<b>Teacher Wellness- access to extra resources, stationary, etc.</b>	<b>Admin Office Staff</b>	<b>May for resources</b>	<b>Increased bulletin boards, staff positivity, etc.</b>
<b>Year-End Summary</b>			
<b>Progress on strategic issue</b>		<b>Next Steps</b>	