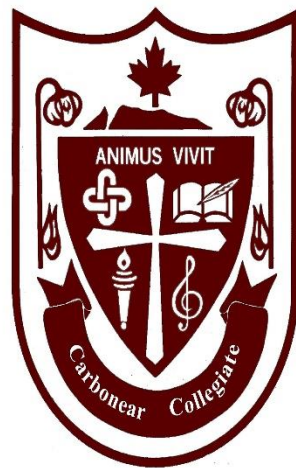


2021-22 Annual School Development Report

Carbonear Collegiate



Carbonear Collegiate School Development Strategic Action Plan

Strategic Issue: Create a more positive school climate and develop collective efficacy.			
Evidence used to identify strategic issue: PMF Data (teacher/student/parent surveys). Teacher focus groups.			
Actions	Person(s) Responsible	Timeframe	Evidence of Effectiveness
Create student focus group for the strategic issue.	admin team	October 2022	completed, feedback added to plan
Explicit teaching about positive interpersonal relationship practices.	Safe and Caring Committee	October 2022, Meet the teacher night	completed, review 360 data
Increase restorative justice approaches	admin team	May 2023	less suspensions, less major behaviours
Create more extra-curricular and	whole staff	May 2023	number and variety of activities

co-curricular activities (make connections)			
Cultivate a renewed sense of high expectations for academics and behaviour.	whole staff	May 2023	Review 360, survey data
Renew Teacher mentoring program for classroom management	admin team	November 2022	participation
Support Plan			
Professional Learning Time Required		Financial Support Required	
Classroom Management Positive interpersonal relationship practices. Restorative Justice			
Year-End Summary			
Progress on strategic issue		Next Steps	